



Training

The high-risk work carried out by **Aztec Construction** involves various hazardous activities such as working at height, working with chemicals and manual handling. As a result **Aztec Construction** staff have developed an acute awareness of the dangers involved in working within the industry and this, together with the consistent training given, ensures that the staff are fully competent within the definition Management of the Health & Safety at Work Act Regulations

All employees are safety inducted on first employment by the company and provided with training as decided by a training needs analysis

The Health and Safety Policy is explained, the employee is issued with a personal copy of Employee's Handbook and Safe Systems of Work and is included in company training programme

Training includes:

- Manual Handling – mandatory for all employees
- Emergency First Aid, 1 day Appointed Person or 4 day as required
- Working at heights - all employees
- Asbestos Awareness – all employees

Tool Box talks are carried out on an ad hoc basis

For site work our operations will be informed of:

- Site rules
- Emergency procedures
- Fire precautions
- Locations of fire extinguishers
- Location of first aid kits

We believe our commitment to training has been an important contribution to our outstanding accident record and success as a company.